



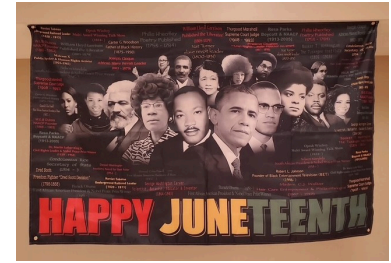
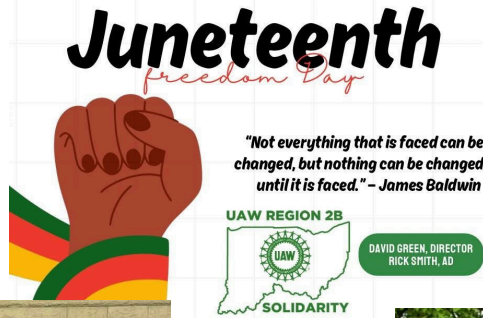
UPDATE FROM DIRECTOR GREEN



Dear Region 2B Family,

June was another busy month, we started with an IPS conference and ended with staff training. June is also recognized as Pride Month. This global celebration honors the LGBTQ+ community and their ongoing fight for equality in the United States and around the world. Gay individuals have been an integral part of society throughout history, 50 years ago you could have lost your job, and worse for proclaiming your sexuality. It's important to recognize that all humans have rights and those in the LGBTQ+ community work and live in every corner of the world. Whatever your opinion is, it's important to accept people for who they are, and for them to accept you for who you are. Showing love and respect towards one another, regardless of our differences, is the only way forward. If we use hate and disrespect, we move backwards.

Region 2B



We also celebrated Juneteenth this month. June and nineteenth, the holiday, also called Freedom Day, has been celebrated since 1866 and is one of the oldest continuing African American holidays. It is imperative that we remember our past and the struggles people faced to protect the rights and freedoms of all Americans. There will always be haters out there that try and put others down because of any differences. It's unconscionable that humans treat others differently because of the pigment in their skin. The truth is, it's our differences that make us stronger, it's about showing love and respect towards one another. Unfortunately, there are still those out there that discriminate and spew hate, we cannot let them win, we need to celebrate each other and fight like hell to protect all we have gained.

Many of our gains have come through protests. Workers' rights, women's rights, human rights, and more were only achieved by those willing to stand up and speak out. People who are willing to use their time and energy fighting for controversial causes and issues.

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UAW Region 2B Staff at training this month

Our UAW has a proud history of pushing the envelope against hate and oppression. Making sure people are treated fair and with dignity. This is not always easy in the workplace. Most employers are driven by greed. Their concern isn't the workers, but for their own bonuses and for the stockholders/investors. They need to be reminded that it's the employees that give their blood, sweat, and tears every damn day to make them their money. They squeeze the workers and always want more for less. This is why we are fighting to get the best contracts possible. Please recognize that even great contracts will get violated, literally every single day. We must then fight back in the form of a grievance. None of this is easy or guaranteed. They have the money; we have the people. This is why it is so important for our members to support each other. When these companies realize that we won't be divided, they will cave. When they see a crack in our solidarity, they will exploit that to create further division.

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This is why we come together to support each other. Just last Friday, the Region 2B staff along with members from Local 128 stood with the nurses and medics at Miami Valley Hospital in Dayton, Ohio. July 9th will mark one year since these workers won the right to be represented by the UAW. We had to make sure that Premier Health knows that we will not be divided, we will not give up, that we will fight like hell to get these workers the contract they deserve. Safety and transparency are what these workers want, it's what they deserve. I want to thank Nicole Coleman for standing up for her coworkers. Her strength and passion is contagious. But no one person can win the fight, it's the employees that need to stand together if they want respect in the workplace.

We had a successful organizing drive at the MLK Center in Indy this month. The workforce will be electing their temporary bargainers that will work with the regional staff to get a first contract. I want to welcome the workers at the MLK Center in Indy to the UAW and thank Local 933 for freeing up their organizing committee chair, Zachary Boyd to make this happen. Ultimately, it is the workers at this location that will define their needs and fight for the contract they want and deserve.

This is the hard piece of organizing. For the people who don't know, the UAW is there to give workers the support and resources they need to demand and receive justice in the workplace. If the workforce is not willing to stand together in solidarity, the organization can't help you. The membership is the highest authority with their rights enshrined into our UAW Constitution. Members elect their own leaders; we will help educate and train them, but only the members can put their coworkers in power through elections. I am hopeful that our members will support their locally elected leaders to get the training they need to be successful.

Next month we will be having our Workplace Justice Conference in Black Lake. This conference is designed to empower local union grievance handlers and negotiators with the skills they need to support and represent our membership. The curriculum includes tailored training tracks for new and experienced grievance handlers as well as bargaining leaders. Delegates will be assigned to one of three tracks: Basic Grievance Handling, Advanced Grievance Handling, or Collective Bargaining. Workshops will focus on practical skills, contract enforcement, investigations, and more. A lot of time has gone into developing new and engaging training that was developed by the servicing staff in our region.

We will be having our Region 2B Retired Workers Conference in Black Lake as well. I love seeing our retirees interacting with our active members in such a supportive setting. We learn and grow from each other. The retirees have built the foundation we stand on today and our active workers are building a foundation for the future workers that will follow. While some of the struggles are different, many are the same. Our retirees deserve an enormous amount of respect for paving the way for future members. They are still engaged, and I know they want to see the current leaders succeed. Thank you to all the retirees that continue to educate and lift up our active members.



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Some of our members' children have succeeded in winning scholarships as they venture off to universities across our country. Its so awesome that the Gosser Scholarship Program was created in 1962 to help our members kids receive helpful funds for their education. The region raises money for this program through a golf outing every year. I want to thank the locals that support this program. Our outing will be July 27th, and I am looking forward to another successful event. It's because of the members and locals that support this event, that makes these scholarships available.

Finally, the regional staff and myself want to thank Local 2308, that represents the Molson Coors facility out of Trenton, Ohio, for the plant tour this month. It is an amazing facility that produces 11,000,000 bottles and cans of beer a day with approximately 400 UAW members. They are very proud of the work they do and are #1 in Labor Cost per barrel of beer produced in the Molson Coors international network of breweries. UAW Local 2308 was certified in September of 1991 and since that time has never had a layoff or work stoppage of any kind. While I have personally enjoyed their product (Miller Lite) for many years, it was great to see the hard work and pride that goes into every single serving they make. Thank you, again Local 2308 members, and keep up the great work.

In solidarity,
Dave Green
UAW Region 2B Director